



## CALL FOR VOLUNTEERS 2023-2025

### Are you ready for the next step in your guiding/scouting journey in Europe Region WAGGGS?

### WE WANT YOU!

We are looking for a group of volunteers with diverse skillsets and experiences to work on delivering the Europe Region action plan for the 2023-2025 triennium.

What we are looking for:

- Active members in a WAGGGS Member Organisation (SAGNO, WAGGGS only or WAGGGS only admitting boys),
- Volunteers of all ages (young people under the age of 30 are highly encouraged to apply),
- Ability to communicate in English & familiarity and ability to use tools for online collaboration,
- Passionate about contributing time and energy to the guiding and scouting movement,
- Volunteers who want to grow as leaders and take on the responsibility of being Lead volunteers.

What we offer:

- Working with different stakeholders from within the movement and outside, for example the Europe Region Committee, Europe Youth Forum,
- Practical experience working with Campfire and other digital tools depending on your role,
- Remote working and collaboration experience,
- Experience being part of an international, intercultural and intergenerational team,
- Leadership experience,
- Being part of the WAGGGS Global Volunteer Pool

### About the teams

Europe Region Committee members hold portfolios that are tailored to work on delivering the Triennial action plan. Teams of volunteers led by one or two lead volunteers will contribute to and support the delivery of the triennial action plan and work in close relationship with the portfolio holders. The volunteer teams will report on their work to the lead volunteers who will bring this information to the portfolio holder. The workload of the volunteer roles will vary over the triennium, the expectation is that volunteers are able to spend around 10-15 hours per month on their role. The volunteer teams will be in place until the end of the triennium, the end of 2025.

**Read about each team to see which one is right for you!**

## Communications

WAGGGS Europe Region's reach and impact is greater when a piece of information is shared in the right place, at the right time, in the right manner. The Communications team will build on the work of previous triennium, and with your help we will take it a step further!

### What you will do:

- Create meaningful content and engaging posts across social media platforms of the WAGGGS Europe Region,
- Communicate news, opportunities, stories to all members of the Europe Region and beyond in an efficient manner.

### Desired skills/previous experience in:

Copywriting,  
Graphic design,  
SEO,  
Analytics,  
Research,  
Branding,  
Advertising

## External Relations

With over a million members, WAGGGS Europe Region's voice is strong and in and outside of guiding and scouting. We advocate for our values and create waves which goes way beyond our own organisation and those waves begin with our external relations team.

### What you will do:

- Represent WAGGGS European our values and key messages in multilateral European political forums.
- Show the way for active participation of young people in society and ensure strong partnerships with other civil society organisations and state entities.
- Lead in our engagement and dedication to the European Youth Forum.

### Desired skills/previous experience in:

Advocacy,  
Session planning,  
Speech writing,  
Cooperation with other organisations,

## Crisis Support

Europe has been faced by many different crises in recent years. These span from natural disasters such as wildfires or floods to human displacement due conflicts and wars. In all those situations Guides and Scouts across Europe stepped up and supported. This has been identified as a key topic for this triennium's work. The Crisis support volunteer team will support the Region's work on this important issue.

### What you will do:

- Create and coordinate a crisis support Network amongst Guides and Scouts in Europe that will connect volunteers from across the Region to share best practices
- support the Europe Region Committee in developing a crisis management process for Europe Region
- collate resources and training opportunities from within and outside WAGGGS which can support MOs and volunteers in their crisis support work

### Desired skills/previous experience in:

Experience in running online and/or offline network spaces,  
risk and crisis management experience,  
Humanitarian aid and/or emergency response specific skills/experience,  
understanding of the humanitarian aid/crisis support non-profit sector within Europe,  
research skills,  
facilitation experience

## Mental Health

Mental Health has become an increasingly important topic amongst young people and especially girls and young women. The Europe Region wants to support its MOs more in this area. We want to start the conversation how this topic can be addressed and good mental health can be achieved amongst our volunteers and members. We acknowledge that this is a very sensitive topic which has to be addressed the right way so for this we are searching for specific group of volunteers who can enrich the Region with experience and skills in the Mental Health area to our Region.

### What you will do:

- Create and coordinate a crisis support Network amongst Guides and Scouts in Europe that will connect volunteers from across the Region to share best practices
- support the Europe Region Committee in developing a crisis management process for Europe Region
- collate resources and training opportunities from within and outside WAGGGS which can support MOs and volunteers in their crisis support work

### Desired skills/previous experience in:

Mental health professionals or experience in mental health education,  
experience in designing mental health related education activities for young people,  
survey design skills and experience,  
experience in collecting data and/or general research skills,  
facilitation skills

## Quality Guiding and Girl Scouting

WAGGGS Europe Region is ready to build and follow new paths of growth and development where the needs of our region for building skills and capacity are met. Making sure our MOs can make the most of what WAGGGS offers such as global programmes and education methods.

### What you will do:

- Offer support to meet the needs of the region and its MOs and offer direct support to ICs
- Provide a wide range of online and in presence opportunities for MOs (webinars, roundtables, consultations, etc.)
- Roll out the CAT (Capacity Assessment Tool) in the region,
- Support spreading the WAGGGS' global programs,
- Contribute to the dissemination and development of educational methods and programs

### Desired skills/previous experience in:

Governance, dissemination and management of educational programs, IC experience, knowledge of WAGGGS' values and programmes

### Exciting, right?

Here's how you can apply: The call will be open from 31st of October until 30th of November. You will need to fill in the application form provided and after you have filled in your motivation to apply and your WAGGGS (or equivalent) International Commissioner will need to fill in the MO-approval form and you will submit this form via the application Microsoft Forms. As all regional volunteers are also part of the WAGGGS Global Volunteer pool you will also need to fill out that application form for that and submit it to [leadingforherworld@waggs.org](mailto:leadingforherworld@waggs.org)

The selection of regional volunteers will be done by the regional committee and we aim to communicate our decision in the week of the 12<sup>th</sup> of December.

### We know what you are thinking ...

All experience levels are encouraged to apply. Whether you wish to develop a skill, gain experience for your resume or to learn new things whilst having fun with volunteers from all over the region, then being a regional volunteer is for you!

## We are waiting for your application!

## How we will use your information

All data collected in the recruitment will be treated as confidential and only disclosed to those involved in the selection and allocation of volunteers of the Europe Region - primarily the Europe Committee and relevant staff members. By contacting the regional administration officer you can see what data we hold. The data controller is the Europe Committee.



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